

# **JOB DESCRIPTION**

**JOB TITLE:** Engineer / Sr. Engineer – Glazed Sales

# **DEPARTMENT:** Sales

# **REPORTING TO:** AGM – Sales

(Role to which this role reports)

# REPORTEES: NIL

(Roles reporting to this role)

# SPAN OF CONTROL: NIL

(No. of associates reportingto this role)

#### **JOB SUMMARY**

(Brief about the existence of the position)

- Selling Building materials or Doors i.e., Hollow Metal Doors(HMD)/ Industrial doors (ID) and Glazed Doors. Aspirants who have worked in specification & technical sales of varied doors or similar line of activity would be preferred.
- Involves Business Development including Project selling in Industrial equipments/ building materials viz., Fire rated doors, UPVC doors & windows, Boards, Facades, Aluminium Composite Panels, Glass and Architectural glazing system, aluminum cladding, wires, cables, etc.
- To communicate with decision makers to bring profitable business to the organization.

# **KEY DUTIES & RESPONSIBILITIES**

# (Primary duties)

- Meet architects / consultants for product presentation and specification
- Generate enquiries & send for offer generation in prescribed format. Receive offer, check for correctness and forward to client.
- Follow up with client on submitted offers, negotiate and close the order in line with company policies.
- Check received orders for correctness; ask for amendments if any from client.
- To provide the correct data to coordination / technical team for receiving drawings if any. Take sign off from client on drawings and final offer made.
- Prepare Job cards, in line with offer / PO received and send to coordination along with Work order and all necessary documents.
- To collect payments / forms as per terms and conditions accepted. Provide clearance for dispatch.
- Inform services team on date of installation. Provide contact details for them to contact client. Similarly inform client the contact person for installation / service.
- Provide necessary reports and information as required by management from time to time.
- Develop new customers / area & manage existing customers
- Visit project site to get first hand feel of the site conditions
- Should be willing to manage product mix of residential, industrial & commercial doors.
- Provide necessary help and support to team members from other verticals.

#### ADDITIONAL RESPONSIBILITIES

(Apart from regular activities )

Customer relations management and customer service for both Internal & external customers.

# **CAREER OPPORTUNITIES/ GROWTH**

Asst Manager / Deputy Manager / Manager

# **FUNCTIONAL COMPETENCIES**

(Key skills requires)

- Candidate must have 2 6 Yrs. selling experience i.e. Project selling in domain of Elevators / Industrial equipments/ building materials Viz.Fire rated doors, UPVC doors & windows, boards, Facades, Aluminium Composite Panels, Glass and Architectural glazing system, aluminium cladding, wires, cables, etc.
- Ability to work independently and get the business desired.
- Incumbent should be willing to travel extensively.
- Proficiency in MS office i.e. Word, PowerPoint and Excel.

# **BEHAVIOURAL COMPETENCIES**

- 1. Sales Planning & Prospecting.
- 2. Team Player
- 3. Excellent Communication Skills (oral & written)
- 4. Negotiation Skills
- 5. Proactive with good interpersonal skills.
- 6. Initiative & Self driven
- 7. Integrity

# AGE: Below 30 years

# **QUALIFICATION:** Preferably an Engineering / Science Graduate

#### **EXPERIENCE & INDUSTRY:** (Total yrs of experience)

- Candidate must have 2 6 Yrs. Of selling experience i.e. Project selling in domain of Elevators / Industrial equipments/ building materials Viz.Fire rated doors, UPVC doors & windows, boards, Facades, Aluminium Composite Panels, Glass and Architectural glazing system, aluminium cladding, wires, cables, etc.'
- People with high energy level and positive attitude, shall be able to cover the market and communicate with decision makers to bring profitable business to theorganisation.
- Aspirant with knowledge in selling of Industrial Equipment, Material Handling products for industries and warehouses would be given preference.

**LOCATION OF WORK:** BANGALORE, CHENNAI, MUMBAI, KOLKATA

**SALARY RANGE**: 3 – 6 Lacs (CTC)